

A Resolution to recognize that the Town Clerk positions is a full-time job and should be paid at least a living wage.

RESOLUTION #2021-_____

Whereas, the Enfield Town Clerk is accountable for the legal responsibilities of a town clerk as defined by New York State town law and the New York State Comptroller's office; and

Whereas, the Town of Enfield has given the Town Clerk additional duties including, but not limited to: Tax Collector, FOIL Officer, and IT responsibilities; and

Whereas, the Town of Enfield is committed to providing a living wage as defined by the Alternatives Federal Credit Union in their biennial Living Wage Study; and that living wage is currently \$15.37/hour; and that living wage was last calculated in 2019 and will likely change later this year; and

Whereas, the Town Clerk is the lowest paid clerk in Tompkins County; and

Whereas, the 2nd lowest paid Town Clerk in Tompkins County is paid over \$34,000/year (Town of Caroline); and

Whereas, the Town Clerk salary for 2021 is set at \$22,000 plus \$2,000 for the Tax Collector duties; now therefore be it

Resolved, that the Town of Enfield recognizes that the Town Clerk position is a full-time job; and be it further

Resolved, that the Town of Enfield will pay the Town Clerk at least a living wage; and be it further

Resolved, that the Town of Enfield will increase the Tax Collector pay for 2021 from \$2,000/year to \$12,000/year.

BUDGET AMENDMENT #2021-_____

Whereas, the Town of Enfield Board has set compensation for the Tax Collector at \$12,000 per year for 2021; now therefore be it

Resolved, that the Town of Enfield Board authorizes the Supervisor (or Acting Supervisor) to decrease line A201 – General Fund Savings by \$10,000 and increase A1320.1 Tax Collector - Personnel Services, by \$10,000.