

Resolutions and Amendments - April 8 2020

Consent Agenda:

Resolution # 2020-_____ Recertifying as A Living Wage Employer

WHEREAS, one of our most cherished values is dignity in work, and

WHEREAS, the growth in income inequality in recent years has created serious divisions within our society and community; and

WHEREAS, our communities have a proud tradition of advocating for worker rights and promoting economic justice; and

WHEREAS, New York State Governor Andrew Cuomo has called for an increase in the State's minimum wage to \$15/hour by 2021; and

WHEREAS, the Tompkins County Workers' Center, which certifies local living-wage employers, lists currently more than 100 Living Wage entities across Tompkins County, a list that includes 5 municipalities, encompasses more than 90 employers with work forces of less than 50 employees, and represents over 3,000 workers making, at least, a living wage; and

WHEREAS, the Town of Enfield became a living wage employer in January, 2016; now therefore be it

RESOLVED, that the Town of Enfield recertify as a Living Wage Employer, accepting the Tompkins County Living Wage of \$15.37/hour as our minimum wage with no health insurance benefit, and \$13.70 per hour for employees with 100% employer contribution to health insurance, starting January 1, 2020 and agreeing to the certification rules of the Tompkins County Workers' Center.

Resolution #2020-_____ Authorize Supervisor McGee to Sign Tompkins County Youth Services Contract

WHEREAS, the Town of Enfield qualifies for funding from the NYS Office for Children and Family Services Youth Development Program; and

WHEREAS, the Town of Enfield agrees to exchange these funds for an equivalent number of County tax dollars, thereby easing the application, budgeting, contractual, and payment obligations, and; and

WHEREAS, youth programming is funded by the Town of Enfield through the Enfield Community Council; and

WHEREAS, the Enfield Community Council will prepare and submit, on time, 2020 year-end program reports and any necessary expenditure reports to reflect actual spending to the Town Supervisor and required Tompkins County offices; therefore be it

RESOLVED, the Enfield Town Board authorizes Supervisor McGee to sign the 2020 contract with Tompkins County Youth Services.

Consent Agenda continued...

Budget Amendment #2020 _____ Reduce Unearned CHIPS funds

WHEREAS, CHIPS funds may not be reflected in the budget until received, therefore be it

RESOLVED, the Town Board authorizes Supervisor McGee to correct the budget by reducing line DA5112.2 Improvements-CHIPS by \$104,190,64 and reduce line DA3501 Estimated Highway Revenues CHIPS- by \$104,190.64.

ADDITIONAL RESOLUTIONS- April 8, 2020

Resolution #2020-___ A Resolution Implementing a Purchasing Freeze for the Town of Enfield

WHEREAS, it is the sole authority of the Enfield Town Board to develop, levy for, administer, modify and amend the budget of the Town of Enfield; and

WHEREAS, the Enfield Town Board has determined that the Town of Enfield is in need of a temporary purchasing freeze due to uncertainty regarding funding from New York State, **NOW**, therefore, be it

RESOLVED, by the Enfield Town Board, that a purchasing freeze will take effect upon passage of this resolution, subject to the following conditions:

1. The purchasing freeze will be in effect until lifted by the Enfield Town Board.
2. The purchasing freeze prohibits the purchase of tools and equipment over the amount of \$ _____ without *prior* Town Board approval.
3. The purchasing freeze prohibits the purchase of any services, repairs, or materials over the amount of \$ _____ without *prior* Town Board approval.
4. Town of Enfield department heads may approach the Enfield Town Board at a regularly scheduled meeting and request an exception be granted to the purchasing freeze upon a showing of special circumstances. Town Board members will review special circumstance situations and consider the current budget of the department, the special circumstance or need of the department and any other relevant factors.
5. The following are exempt from the purchasing freeze: the Enfield Town Supervisor for expenditures directly related to managing the COVID-19 State of Emergency imposed by the Federal Government, NYS Government, and Tompkins County Government, that must be expended to provide for the immediate safety and security of the Town of Enfield and its residents;

RESOLVED, this Resolution will take effect immediately upon adoption.

Resolution #2020-_____ A Resolution Implementing A Hiring Freeze for the Town of Enfield

WHEREAS, it is the sole authority of the Enfield Town Board to develop, levy for, administer, modify and amend the budget of the Town of Enfield; and

WHEREAS the Enfield Town Board has determined that the Town of Enfield is in need of a temporary hiring freeze due to uncertainty regarding funding from New York State, **NOW**, therefore, be it

RESOLVED, by the Enfield Town Board, that a hiring freeze will take effect upon passage of this resolution, subject to the following conditions:

1. The hiring freeze will be in effect until lifted by the Enfield Town Board.
2. The hiring freeze prohibits the replacement of personnel in already existing positions should an employee resign, retire or be terminated by the Town of Enfield.
3. The hiring freeze prohibits the creation of new positions and the hiring of person(s) to fill any newly created position.
4. The hiring freeze prohibits filling positions that are not currently filled as of the date of the adoption of this Resolution.
5. Town of Enfield department heads may approach the Enfield Town Board at a regularly scheduled meeting and request an exception be granted to the hiring freeze upon a showing of special circumstances. Town Board members will review special circumstance situations and consider the current budget of the department, the special circumstance or need of the department and any other relevant factors.
6. The following are exempt from the hiring freeze: Public Officer Appointments; Volunteers for the Enfield Volunteer Fire Company;

RESOLVED, this Resolution will take effect immediately upon adoption.