



TOWN OF ENFIELD

TOWN OF ENFIELD TOBACCO-FREE POLICY

The purpose of this policy is to protect the health of the Town of Enfield staff, volunteers, and visitors by eliminating exposure to secondhand smoke on Town of Enfield property and promoting positive community role modeling that tobacco use is not a healthy behavior for young people or adults within the entire community.

The Environmental Protection Agency (EPA) classifies secondhand smoke as a Group A carcinogen, that is, a substance known to cause cancer in humans. The EPA recognizes no safe level of exposure for Group A carcinogens. Due to the acknowledged hazards arising from exposure to secondhand smoke, it shall be our policy to provide a tobacco-free environment for all staff, volunteers and visitors. This policy covers any tobacco product, including electronic cigarettes, and applies to staff, volunteers, and non-employee visitors.

1. Tobacco use of any kind, including electronic cigarette use, is hereby prohibited on Town of Enfield property, including all internal and external areas. No ashtrays are permitted in any indoor or outdoor area on the premises.
2. The Town of Enfield employees will support this policy and are required to provide this policy to any person upon request.
 - Staff will be informed of this policy through signage posted on the property, and at staff meetings. Additionally, the policy will be disseminated to newly hired employees upon commencing employment.
3. Town of Enfield employees will be responsible for ongoing compliance with this policy. Town employees have the responsibility to inform any person who is using tobacco in any Town area where tobacco is prohibited that the individual is in violation of the tobacco use restrictions. Staff who use tobacco in non-tobacco areas are in violation of New York State law and/or Town of Enfield policy and are subject to appropriate disciplinary procedures.
4. Tobacco use is a personal choice. Persons interested in quitting tobacco may be referred to New York State Smokers' Quitline at 1-866- NY-QUITS (1-866-697-8485) or www.nysmokefree.com

Date Effective: 2/12/2020

GUIDELINE STATEMENT

All Town of Enfield municipal properties 168, 182, and 475 Enfield Main Road, are subject to this Tobacco-Free policy. This policy is designed to protect the health, welfare, and safety of those who work at or visit Town of Enfield facilities.

POLICY STATEMENT

The Town of Enfield is committed to the quality of life for all residents, therefore we believe that:

1. Tobacco product use in proximity of others utilizing town spaces is unhealthy and detrimental to the health of others.
2. Tobacco products, once consumed in public spaces, are often discarded on the ground, thus posing a risk of ingestion to toddlers and causing a litter problem.
3. As Public Officials and employers, we are thought of as role models, and the use of tobacco products around youth has a negative effect on their lifestyle choices.

TOBACCO-FREE FACILITIES

The Town of Enfield does not allow the use of tobacco products on Town owned land, facilities, or open space except within the confines of a personal vehicle in a designated parking area. Town employees may not smoke in Town-owned vehicles.

COMPLIANCE PROCEDURES

The emphasis on enforcing the Tobacco-Free policy is through voluntary compliance:

1. Appropriate Town-owned land, facilities, and open space will be marked with signage indicating Tobacco-Free status.
2. Town of Enfield staff will notify employees and visitors of the Tobacco-Free status and distribute flyers with the “Tobacco-Free” regulations.
3. Town of Enfield staff will make periodic observations of activity sites to monitor compliance and help to promote awareness of the Tobacco-Free status.
4. Employees understand that violators of the Tobacco-Free policy may be subject to appropriate disciplinary procedures.